HEALTH & SAFETY POLICY

ROYALE TOUCHE

We at **ROYALE TOUCHE INDUSTRIES PVT LTD** are committed to provide a safe and healthy working environment for all employees, contractors, and visitors while at their place of work. This policy outlines our commitment to health and safety and provides a framework for all personnel to understand and fulfil their responsibilities.

ROYALE TOUCHE INDUSTRIES PVT LTD is committed to:

- Prevent workplace accidents and injuries: We will implement and maintain effective safety programs, procedures, and equipment to minimize the risk of accidents.
- Protecting employee/workers health: We will address potential health hazards, such as exposure to hazardous materials, noise, and stress.
- Promoting a culture of safety: We will encourage all employees/workers to actively participate in safety initiatives and report any hazards or concerns.
- Improving our health and safety performance: We will regularly review and update our health and safety programs to ensure they remain effective and relevant.

Responsibilities for personnel:

- Comply with all safety rules, procedures, and instructions.
- Report any hazards, unsafe or near miss conditions immediately.
- Use personal protective equipment (PPE) as required.
- Maintain a safe work area in clean, organized and free of clutters.
- Participate in safety training and education.
- Follow emergency procedures in case of an accident or incident.

Emergency Preparedness:
ROYALE TOUCHE INDUSTRIES PVT LTD will:

- Develop and maintain emergency response plans for various scenarios, such as fire, earthquake, and chemical spills.
- Provide employees with clear instructions on how to respond to emergencies.

Review and Updates:

This policy will be reviewed and updated periodically to ensure its continued effectiveness.

Managing Director
Mr. ARVIND AMBALAL PATEL
DIN: 00211536
Date: 01/08/2024

ROYALE TOUCHE INDUSTRIES PRIVATE LIMITED * 01-08-2024

ROYALE TOUCHE INDUSTRIES PRIVATE LIMITED

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